



Vertex Professional Services Statement on Slavery and Human Trafficking for Financial Year 2024/2025

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement for the current financial year.

Vertex Professional Services ("Vertex") Structure

Vertex Professional Services is an European and UK affiliate of V2X Inc., a USA based company. It is a contractor and supplier to commercial and government programmes and has developed strong capabilities in the training sector.

Its supply chain consists of dozens of active suppliers, 90% of which are UK, EU or US companies.

Vertex Policy on Slavery and Human Trafficking

Our business practices embody and reflect our values which include treating people with respect and dignity. These same values are the foundation for our policies and procedures.

Our policies and procedures and our terms and conditions with domestic and international suppliers, require compliance with all applicable government laws, rules and regulations (including laws prohibiting human trafficking and forced labour). Suppliers are expected to be proactive as regards ethical issues so that they promptly raise with us any such issues, violations of our policies and procedures or governmental rules and regulations.

Responsibility for Anti-Slavery and Human Trafficking Initiatives

Vertex takes our responsibilities seriously and compliance will be actively monitored by our leadership. This statement has been approved by the senior managers of Vertex who will ensure its principles are upheld.

Vertex employment policies

Employee Conduct: Vertex makes it clear to employees the actions and behaviour expected of them when representing Vertex. We strive to maintain the highest standards of employee conduct and ethical behaviour. Specifically, employees are encouraged to report any concerns related to the direct activities or the supply chains of the organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking.

Effectiveness in Combating Slavery and Human Trafficking

Vertex uses the following mechanisms to measure how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Completion of internal and supply chain assessments
- Use of labour monitoring and payroll systems

Approved by Mark Oliver, Managing Director of Vertex Professional Services, EMEA